

ILLUSTRATION: © KATIEDRAWNS

@Workplace

Culture & Community
Masterclass



Anna Siebelink

D.I.Y

HOME OFFICE
ERGONOMICS

EYE-LEVEL

INVEST
IN
ERGONOMIC
CHAIRS/DESKS
FOR YOUR
TEAM

BOX

BLANKETS

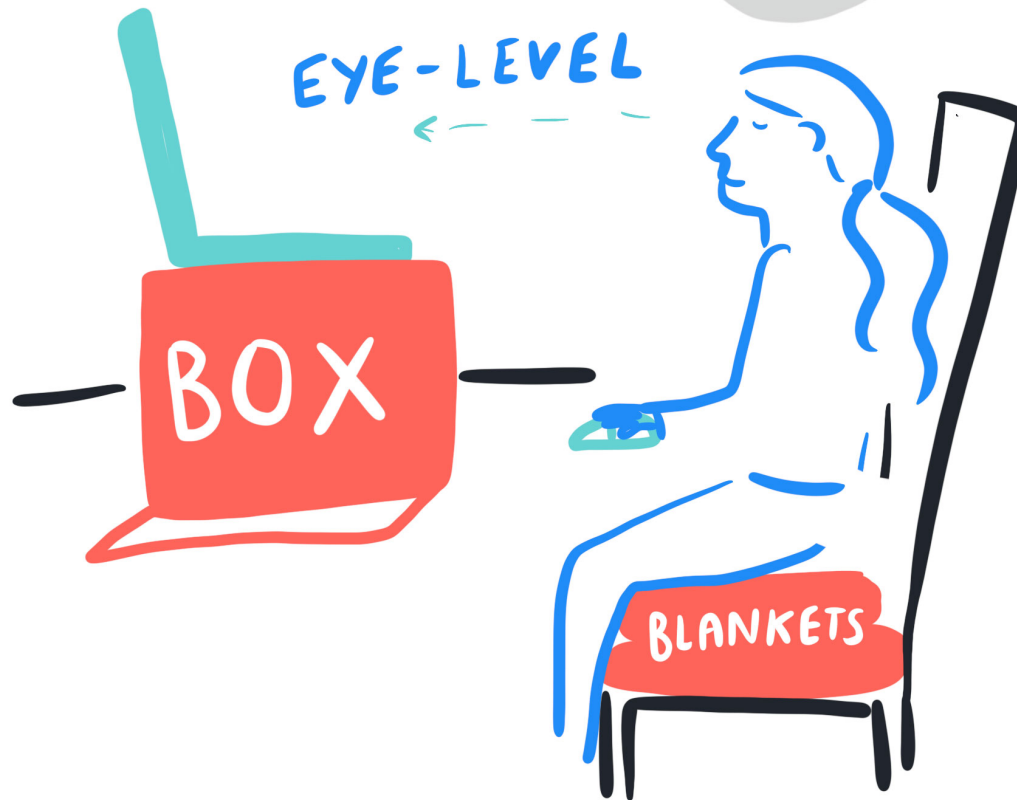


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Sameer Chowdhri



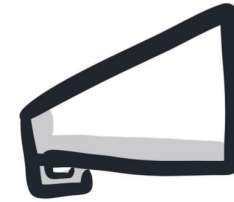
DIVERSITY



INCLUSION



BELONGING



HAVING
A VOICE



SOCIAL

EMPLOYEE
RESOURCE
GROUPS



TO FEEL BELONGING

REACT

ADJUST

RE-EMERGE



LIVE

NURTURE
HUMAN
SPIRIT

Q+A



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● ● ● ● ●

RECOGNITION
IS PERSONAL!



HUMANIZE
LEADERSHIP



How are you
TODAY?

x2 per day



LISTEN

60 20 10 10
LEARNING



MICRO
LEARNING
2-3mins

MOBILE

DIGITAL
ON-BOARDING

WORK-LIFE MGMT

all in one
PLACE



Sentiment

MICRO PULSE



TRANSPARENCY
+ VULNERABILITY
BUILDS
TRUST

CONNECTION

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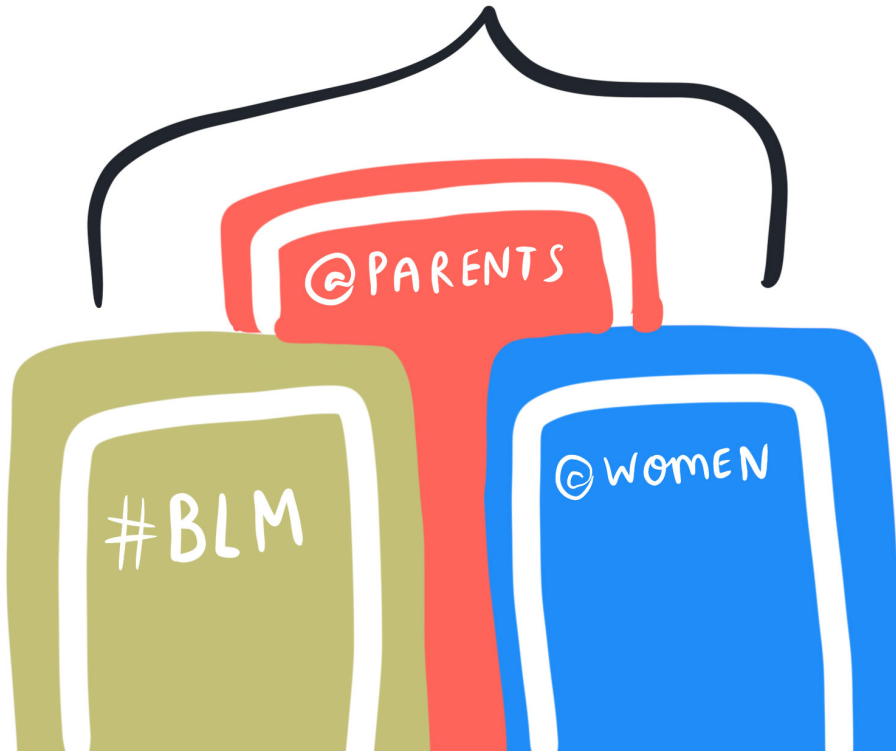
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+
wellness



GROUPS



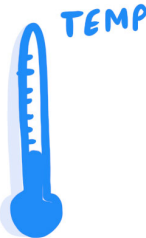
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Max
Muller



NO EXPECTATION
OF PRIVACY
(PRIVATE SECTOR)

Feedback while
designing policies



FDA-APPROVED
TESTS ONLY.

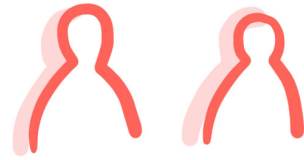
AFTER A
CONDITIONAL
JOB-OFFER
HAS BEEN
MADE



E-9

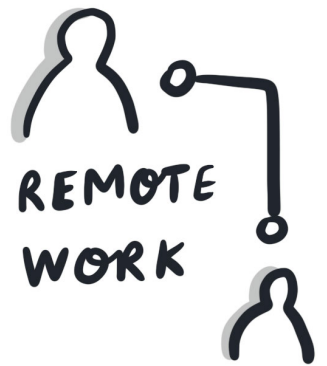


extension



M-274

NOMINATE
FAMILY
MEMBER



RETURN TO
WORK
.....



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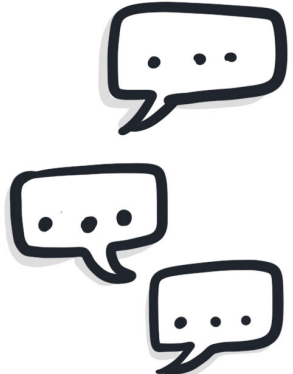
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you're doing
an amazing
job

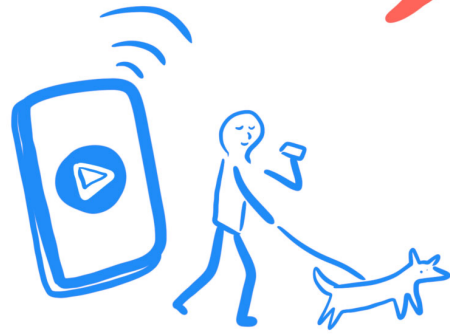
BE TRANSPARENT
RE: DECISION RUBRIK



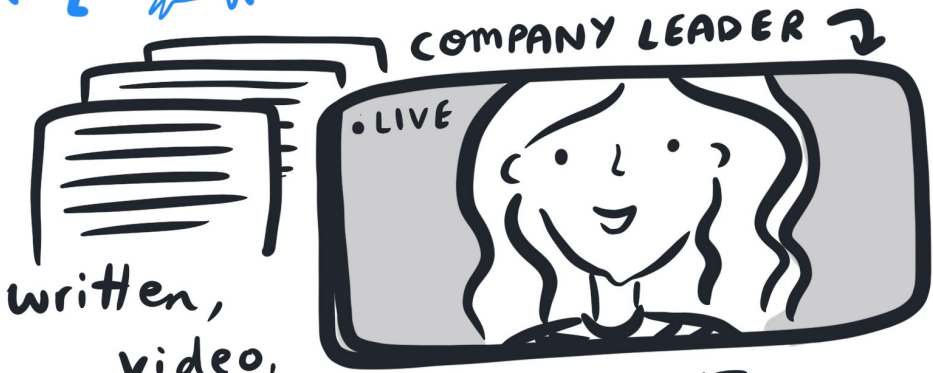
TIME
OFF



[ZOOM
FATIGUE]



INTROVERT
FRIENDLY



CHAMPION

COMMS PLAN

22nd Sep



CONSISTENT
PREDICTABLE
CONTACT



EASY